

MARIAH COWELL MERCIER, MSW

College of Social Work, Utah Criminal Justice Center
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SCHOLARLY IDENTITY

Research Interest: Redefining public safety, mass incarceration and mass supervision, implementation science, diversion, social work education

Methodology: Mixed methods design, community based participatory research, place-based research

Teaching interests: Community-based practice and organizing, research methods, social policy and programs, social work and carceral systems

EMPLOYMENT

2024–present	Research Analyst	Utah Criminal Justice Center, University of Utah
2024–present	Adjunct Professor	College of Social Work, University of Utah

EDUCATION

2026 (anticipated)	PhD	College of Social Work, University of Utah
		Dissertation Title: <i>Community violence interventions as a mechanism for reimagining public safety: A mixed methods evaluation and exploration of implementation determinants</i>
		[Committee]: Emily Salisbury (Chair), Elizabeth Siantz, Danielle Littman, Christian Sarver, Brett Petterson

2019	MSW	School of Social Work, University of North Carolina at Chapel Hill
		<i>Concentration:</i> Community Management & Policy Practice

2017	BSW	School of Social Work, University of North Carolina at Charlotte
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GRANT STATISTICS (SEE FULL LIST BELOW)

Funded grants: **2** in total (**2** Co-PI). Total amount = **\$1,300,000+**

Unfunded grant: **1** in total (**1** PI). Total amount = **\$111,000+**

PUBLICATION STATISTICS (SEE FULL LIST BELOW)

Peer-reviewed journal articles: total = **21**, first author = **2**, second author = **7**

Book chapters: total = 2, second author = 2

Citations: 280+ (h-index: 9, i10-index: 9)

CONFERENCE CONTRIBUTION STATISTICS (SEE FULL LIST BELOW)

Oral presentations: total = 27, first author = 13, second author = 7

AWARDS

- | | |
|------|---|
| 2025 | Grand Challenges for Social Work Doctoral Award – Honorable Mention |
| 2019 | President’s Award (National Association of Social Workers – North Carolina) |
| 2018 | Jane Curtis Parker Award (University of North Carolina at Chapel Hill) |
| 2017 | BSW Student of the Year (University of North Carolina at Charlotte) |

TEACHING EXPERIENCE

In-Person Courses

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| 2025 (Spring) | Instructor , <i>SW 6110: Research for Social Work Practice (graduate)</i>
College of Social Work, University of Utah |
| 2024 (Fall) | Instructor , <i>SW 6240: Social Policy and Programs (graduate)</i>
College of Social Work, University of Utah |
| 2024 (Spring) | Instructor , <i>SW 6140: Community Based Strategies for Social Change (graduate)</i> , College of Social Work, University of Utah |
| 2023 (Fall) | Graduate Teaching Assistant , <i>SW 6240: Social Policy and Programs (graduate)</i> , College of Social Work, University of Utah |
| 2018 (Spring) | Graduate Teaching Assistant : <i>Bass Connections Interdisciplinary Research Team (undergraduate)</i>
Duke University, Social Science Research Institute |

Guest Lectures

- | | |
|-------------|--|
| 2022 (Fall) | <i>SW 2500: Social Work in Criminal Justice (undergraduate)</i>
College of Social Work, University of Utah |
| 2022 (Fall) | <i>SW 7111: Quantitative Research (doctoral)</i>
College of Social Work, University of Utah |
| 2020 - 2021 | <i>SW 770: Implementing Evidence-Informed Practice with Organizations & Communities (graduate)</i> ,
School of Social Work, University of North Carolina at Chapel Hill |

2018 (Spring) *SSRI: Bass Connections Interdisciplinary Research Team (undergraduate).*
Duke University, Social Science Research Institute

RESEARCH MENTORING EXPERIENCE

Master's students **Michelle Corona** (Social Work and Public Administration), **Jairo Martinez** (Social Work), **Sophie Lasswell** (Law), Sabrina, Golling (Social Work), **Mackensie Disbennett** (Social Work), **Suzanne Ziaii** (Social Work), **Aime Sigman** (Social Work), **Quinny Sanchez Lopez** (Social Work)

Undergraduate students **Angelica Uzoigwe** (Nursing)

GRANTS & FUNDING

2023–2025 **Co-PI** (PI: Emily Salisbury) *National Institute of Corrections*
\$940,710 *A Strengths-Based Approach to Assessment & Coaching for The Facilitating Behavior Change Implementation*

This project is to evaluate Facilitating Behavior Change amongst front line correctional staff. This curriculum is designed to improve agencies' supervision success, strengthen risk reduction, and promote agency self-sustainability.

2024-2026. **Co-I** (PI: Christian Sarver) *Utah Commission on Criminal and Juvenile Justice*
\$450,032 *Utah Victim Services Assessment Study*

This study assesses the Victim Services Commission, under the Commission on Criminal and Juvenile Justice, to conduct a comprehensive review and assessment study to identify strengths, weaknesses, opportunities, barriers and gaps in current victim services in Utah. The findings and outcomes from this work will be used to generate a trauma-informed statewide strategic plan to reduce and eliminate the impact of crime on victims through unifying and elevating comprehensive and evidence-based prevention, treatment, and justice strategies.

PUBLICATIONS

Peer-reviewed journal articles (= student collaborator)*

21. **Cowell Mercier, M.**, Salisbury, M. & Belslie, L. Public health + public safety: Integrating community health workers with probation officers to improve service delivery for justice-involved women. (2025). *International Journal of Offender Therapy and Comparative Criminology*.
<https://doi.org/10.1177/0306624X25132724>.

20. Belisle, L. A., Salisbury, E. J., Foster, M., **Cowell Mercier, M.**, & Seawright, J. (2025). “You Have to Have the Right People...”: Considerations for Men Probation Officers with Gender-Responsive Caseloads. *Corrections*, 1-21. <https://doi.org/10.1080/23774657.2025.2454022>
19. Van Deinse, T., **Cowell Mercier, M.**, Waters, A.K., Disbennett, M.*, Cuddeback, G., Velázquez, Y., Murray Lichtman, A., & Taxman, F. (2023). Strategies for supervising people with mental illnesses on probation caseloads: results from a nationwide study. *Health & Justice*, 11(1), 1-16. <https://doi.org/10.1186/s40352-023-00241-w>
18. Cuddeback, G. S., Van Deinse, T. B., DiRosa, E., Murray-Lichtman, A., Givens, A., & **Cowell Mercier, M.** (2023). Implementing evidence-based supported employment within specialty mental health probation: A hybrid type I implementation-effectiveness trial protocol. *Contemporary Clinical Trials*, 107342. <https://doi.org/10.1016/j.cct.2023.107342>
17. Baffour, T., **Cowell Mercier, M.**, Rutledge, L., Mowdood, A., & McFarland, M. A. (2023). A scoping review protocol of anti-racism programs and practices in higher education: Implications for developing interventions to advance equity. *International Journal of Educational Research Open*. <https://doi.org/10.1016/j.cct.2023.107342>
16. Waters, A., **Cowell Mercier, M.**, Disbennet, M.*, Ziaii, S.*, Cuddeback, G., Velázquez, T., Clark-Moorman, K., & Van Deinse, T. People with Serious Mental Illnesses on Probation: Multi-level Challenges to Diversion. *Journal of Contemporary Criminal Justice*. <https://doi.org/10.1177/10439862231189418>
15. Salisbury, E., Belslie, L., **Cowell Mercier, M.**, & Prince, K. A Randomized Controlled Trial of Community Health Specialists Within Gender-Responsive Probation Supervision. *Feminist Criminology*. <https://doi.org/10.1177/15570851231194662>
14. Belslie, L., Salisbury, E., & **Cowell Mercier, M.** Gender-Responsive Community Supervision During the COVID-19 Pandemic: Learning from Justice-Involved Women and their Supervising Officers. *Victims & Offenders*, 1-23. <https://doi.org/10.1080/15564886.2023.2212254>
13. Zielinski, M. J., **Cowell, M.**, Bull, C. E.*, Veluvolu, M.*, Behne, M. F., Nowotny, K., & Brinkley-Rubinstein, L. (2022). Policy and public communication patterns among U.S. state prisons during the first year of the COVID-19 pandemic. *Health & Justice*, 10, 27. <https://doi.org/10.1186/s40352-022-00187-5>
12. Givens, A., Murray-Lichtman, A., Van Deinse, T. B., Dallenbach, M.*, **Cowell Mercier, M.**, Lowder, E. M., & Cuddeback, G. S. (2022). Individuals with mental illnesses on probation: The Intersection of trauma, race, and gender. *Feminist Criminology*, 17(4) 494–513. <https://doi.org/10.1177/15570851221112926>
11. Cuddeback, G., Van Deinse, T., Givens, A., Murray Lichtman, A., **Cowell, M.**, & DiRosa, E. (2022). Individuals with mental illnesses in the criminal legal system: Complex issues and best practices. *Fed. Probation*, 86, 18.
10. Van Deinse, T., Givens, A., Frey, J., **Cowell, M.**, & Cuddeback, G. (2022). Size and attributes of probation officers’ service provider networks: Connecting individuals with mental illnesses to

community-based supports. *Journal of Offender Rehabilitation*. 61(5), 245-262.
<https://doi.org/10.1080/10509674.2022.2082623>

9. VanDeinse, T., Givens, A., **Cowell, M.**, Ghezzi, M., Murray Lichtman, A., & Cuddeback, G. (2022). A randomized trial of specialty mental health probation: Measuring implementation and effectiveness outcomes. *Administration and Policy in Mental Health and Mental Health Services Research*. 49, 415–428. <https://doi.org/0.1007/s10488-021-01172-0>
8. Hamblett, A. Lemasters, K., **Cowell, M.**, Maner, M., & Brinkley-Rubinstein, L. (2021). To better address COVID-19 among incarcerated people, more collaboration is needed between state departments of health and departments of corrections. *Health Affairs Forefront*.
<https://www.healthaffairs.org/doi/10.1377/forefront.20220127.35520>
7. LeMasters, K., **Cowell, M.**, Maner, M., Peterson, M., & Brinkley-Rubinstein, L. (2021). COVID-19 And HIV: Overlapping pandemics for criminal justice-involved individuals. *Health Affairs Blog*. <https://www.healthaffairs.org/doi/10.1377/forefront.20210818.753807>
6. Maner, M., LeMasters, K., Lao, J., **Cowell, M.**, Nowotny, K., Cloud, D., & Brinkley-Rubinstein, L. (2021). COVID-19 in corrections: Quarantine of incarcerated people. *PLOS ONE*. 16(10).
<https://doi.org/10.1371/journal.pone.0257842>
5. LeMasters, K., Oser, C., **Cowell, M.**, Mollan, K., Nowotny, K., & Brinkley-Rubinstein, L. (2021). Longitudinal Pre-Exposure Prophylaxis (prep) acceptability, initiation, and adherence among criminal justice-involved adults in the United States: The Southern PREP Cohort Study (SPECs) protocol. 11(7). *BMJ Open*. <https://doi.org/10.1136/bmjopen-2020-047340>
4. **Cowell, M.**, Corsi, C., Johnson, T., & Brinkley-Rubinstein, L. (2020). The factors that motivate law enforcement's use of force: A systematic review. *American Journal of Community Psychology*. 67(1-2), 142-151. <https://doi.org/10.1002/ajcp.12460>
3. Goode, R.W., **Cowell, M.**, McMillian, D., Van Deinse, T., & Cooper-Lewter, C. (2019). Preparing social workers to confront social injustice and oppression: Evaluating social work education. *Social Work*. 66(1). 39–48. <https://doi.org/10.1093/sw/swaa018>
2. Goode, R.W., **Cowell, M.**, Mazzeo, S.E., Cooper-Lewter, C., Forte, A., Olayia, O.I., & Bulik, C.M. (2019). Binge eating and binge-eating disorder in Black women: A systematic review. *International Journal of Eating Disorders*. 53(4), 491-507. <https://doi.org/10.1002/eat.23217>
1. Goode, R.W., Terry, M.A., Kalarchian, M.A., Gary-Webb, T.L., Craighead, L., Conroy, M., Bennett, E., **Cowell, M.**, & Burke, L.E. (2018). Perceptions and experiences of appetite awareness treatment among African American women who binge eat. *Eating and Weight Disorders*. 25, 275–281. <https://doi.org/10.1007/s40519-018-0577-z>

Manuscripts Revise and Resubmit

1. **Cowell Mercier, M.**, Younce, B., Gringer, C., & Sarver, C. Who's under the umbrella? LGBTQ+-focused research in Social Work journals. *Sexual and Gender Diversity in Social Services*.

Manuscripts Under Review

3. Baffour, T., Garcia, M., **Cowell Mercier, M.**, Littman, D. & Monges, S*. Student success through community and inclusion: Applying intersectionality and equity-mindedness to BIPOC support initiatives. *Manuscript under review*.
2. Waters, A., Disbennett, M., **Cowell Mercier, M.**, Cuddeback, C., Velázquez, T., Murray-Lichtman, A., & Van Deinse, T. Responsivity, adaptation, and innovation: Addressing the needs of people with mental illnesses on probation during a global pandemic. *Manuscript under review*.
1. LeMasters, K., **Cowell Mercier, M.**, Maner, M., Chen, H., Brinkley-Rubinstein, L. Medication for Opioid Use Disorder in Jail Settings: Barriers and Facilitators to Implementation. *Manuscript under review*.

Manuscript in Preparation

4. **Cowell Mercier, M.** Moderation of school resource officer training and disciplinary incidents.
3. **Cowell Mercier, M.**, Foster, M., & Sarver, C. Cessation in the use and enforcement of probation supervision fees.
2. **Cowell Mercier, M.**, Foster, M., & Sarver, C. Formal and informal mechanisms that structure supervision fees.
1. Foster, M., **Cowell Mercier, M.**, & Sarver, C. The purpose of probation for modern agencies: A qualitative analysis of community supervision agency missions and visions

Book Chapters

2. Keen, J., **Cowell, M.**, Foster, M., & Salisbury, E. J. (2023). Mythologies of working with justice-involved women in correctional settings. In *Perceptions of Female Offenders, Vol. 2: How Stereotypes and Social Norms Affect Criminal Justice Responses* (pp. 93-107). Cham: Springer Nature Switzerland. https://link.springer.com/chapter/10.1007/978-3-031-45685-5_6
1. Hamblett A., **Cowell, M.**, LeMasters K., & Brinkley-Rubinstein L. (2022) Best Practices to Assuage COVID-19 Risk in Jails and Prisons. In: Greifinger R.B. (Eds.), *Public Health Behind Bars*. Springer. https://doi.org/10.1007/978-1-0716-1807-3_9

PEER-REVIEWED CONFERENCE PRESENTATIONS

Oral Presentations

27. **Cowell Mercier, M.**, Sarver, C., Seawright, J., Ruetschlin, C. & Lasswell, Sophie. (2025). Victims services landscape in Utah: Mapping and understanding Utah's approach to addressing victims needs. 24th Annual Generations Conference. Sandy, UT.
26. **Cowell Mercier, M.** & Sarver, C. (2025). Victim services commission assessment: Preliminary

findings. 37th Annual Crime Victims Conference. Midway, UT.

25. **Cowell Mercier, M.**, Sarver, C., & Salisbury, E. (2024). Implementation of a multi-sector community violence intervention: Implications using the Consolidated Framework for Implementation Research. Amercian Society of Criminology. San Francisco, CA.
24. Foster, M., **Cowell Mercier, M.** Sarver, C., & Salisbury, E. (2024). The use of supervision fees in probation: A national study. Amercian Society of Criminology. San Francisco, CA.
23. Whitaker, T., Baffour, T., **Cowell Mercier, M.**, Garcia, M. & Dilanchian, A. Using an inter-institutional research collaboration to model Anti-Racist practice in higher education. (2024). Council on Social Work Education. Kansas City, MO.
22. **Cowell Mercier, M.**, Peterson, B., & Lietz, A. Addressing violence within communities: Exploring community driven multi-sector approaches to violence prevention. 23rd Annual Generations Conference. Sandy, UT.
21. Baffour, T., Whitaker, T., Handrop, J., **Cowell Mercier, M.**, & Diaz, G. (2023). A scoping review protocol of anti-racism interventions in higher education: Implications for equity, diversity & inclusion. State of Utah Black Affairs Summit. Salt Lake City, Utah.
20. Belisle, L. Salisbury, E., Foster, M., & **Cowell Mercier, M.** (2023). Men in correctional staff roles working with women on gender-responsive community supervision: Research exploring the gendered dynamics. Association for Justice Involved Females and Organizations. Tulsa, OK.
19. **Cowell Mercier, M.**, & Sarver, C. (2022). Needs assessment of the victim advocate system: Perspectives from victims and service providers. American Society of Criminology. Atlanta, GA.
18. Waters, A., Ziaii, S., Disbennett, M., **Cowell Mercier, M.**, Clark-Moorman, K., Velazquez., T., & Van Deinse, T. (2022). Probation supervision for people with mental illnesses: Impacts of and adaptations to COVID-19. American Society of Criminology. Atlanta, GA.
17. Van Deinse, T., **Cowell, M.**, Foster, M., Velasquez, T., & Lowe, N. (2021). A nationwide comparison of probation approaches to addressing mental illnesses. American Society of Criminology. Atlanta, GA.
16. Van Deinse, T., **Cowell, M.** Foster, M., Velasquez, T., Lowe, N. (2021). A nationwide comparison of probation approaches to addressing mental illnesses. American Probation and Parole Association. 46th Annual Training Institute. Boston, MA.
15. Corsi, C., Brown, M., **Cowell, M.**, Morgan, S., & Brinkley- Rubinstein, L. (2021). Exploring intersections of social support, trauma, and adult well-being among formerly incarcerated individuals - Results from the southern pre-exposure prophylaxis [prep] cohort study. 13th Annual Academic and Health Policy Conference on Correctional Health: Academic Consortium on Criminal Justice Health, Raleigh, NC.
14. **Cowell, M.**, Brinkley-Rubenstein, L., Brown, M., Corsi, C., & Morgan, S. (2021). Working with officers, leaders, communities, and social networks to increase enrollment in clinical research

studies - lessons from the SPECS Study. Oral presentation in the Mental Health track at the 13th Annual Academic and Health Policy Conference on Correctional Health: Academic Consortium on Criminal Justice Health, Raleigh, NC.

13. **Cowell, M.**, Chen, H. & Brinkley-Rubenstein, L. (2021). Medication for Opioid Use Disorder in criminal legal system settings: a North Carolina example. 13th Annual Academic and Health Policy Conference on Correctional Health: Academic Consortium on Criminal Justice Health, Raleigh, NC.
12. **Cowell, M.**, Van Deinse, T.B., Burgin, S.E., Ghezzi, M., Johnson, T., Sanchez Lopez, Q., Givens, A., Sigmann, A., & Cuddeback, G.S. (2021). The service needs of adults with serious mental illnesses and elevated trauma. 13th Annual Academic and Health Policy Conference on Correctional Health: Academic Consortium on Criminal Justice Health, Raleigh, NC.
11. Van Deinse, T.B., Smith, E.J., **Cowell, M.**, Mucha, P. & Cuddeback, G.S. (2021, April). Prosocial networks of adults with serious mental illnesses on probation. 13th Annual Academic and Health Policy Conference on Correctional Health: Academic Consortium on Criminal Justice Health, Raleigh, NC.
10. **Cowell, M.**, Van Deinse, T. (2019). The state of macro education: A comparison of curriculum across MSW programs. Council on Social Work Education Annual Program Meeting. Orlando, FL.
9. Simmons, N., **Cowell, M.** Albritton, T. (2019). Student and school collaboration toward community based partnerships: A Latinx teach-in. Council on Social Work Education Annual Program Meeting. Orlando, FL.
8. **Cowell, M.** (2019). Macro matters: Research as social work practice. The University of North Carolina at Chapel Hill, North Carolina.
7. **Cowell, M.** (2019). Advocacy 101. The University of North Carolina at Chapel Hill, North Carolina.
6. Gilliam, C., Kaz, L., **Cowell, M.**, & Christy, J. (2019). Towards an understanding of critical race theory in Social Work. The University of North Carolina at Chapel Hill. Chapel Hill, NC.
5. Gray, M., **Cowell, M.** (2018). Supporting undergraduate women in computer science: Evaluation of the duke technology scholars program. American Evaluation Association Annual Program Meeting: Speaking Truth to Power. Cleveland, OH. 2018.
4. Goode, R.W., **Cowell, M.** & Van Deinse, T. (2018). Confronting social injustice and oppression in the age of trump: Are our msw students prepared? Council on Social Work Education Annual Program Meeting. Orlando, FL.
3. Goode, R.W., **Cowell, M.** Confronting social injustice and oppression in the age of trump: are our msw students prepared? (2018). Invited to present at School of Social Work Faculty Retreat, Chapel Hill, NC.

2. **Cowell, M. & Petzke, C. (2017).** Media literacy trainings impact on gendered perspectives among African American youth. Southeastern Women's Studies Association, Atlanta, GA.
1. **Cowell, M. & Petzke, C. (2016).** Media literacy trainings impact on gendered perspectives among African American youth. Charlotte Community Scholars Research Symposium, Charlotte, NC

RELEVANT EXPERIENCE

[2 years post-MSW experience as designated by CSWE]

Research Experience

- 2025 - **Research Analyst**
Characteristics and Needs of Utahns Experiencing Homelessness
 Principal Investigator: Kort Prince, PhD University of Utah
 Funded by:
Responsibilities: Qualitative data collection; Qualitative data analysis; Mixed-methods analysis and reporting
- 2024- **Research Analyst, Co-Investigator**
Utah Victim Services Assessment
 Principal Investigator: Christian Sarver, PhD University of Utah
 Funded by: Utah Commission on Criminal and Juvenile Justice
Responsibilities: Community stakeholder engagement; Management of research team; Conducting and analyzing national landscape analysis; Coordinating and completing statewide listening sessions; Qualitative and Quantitative data analysis; Translational research to community and provider audience
- 2023- **Research Analyst, Co-Investigator**
Facilitating Behavioral Change
 Principal Investigator: Emily Salisbury, PhD University of Utah
 Funded by: National Institute of Corrections
Responsibilities: Community stakeholder engagement; Management of research team; Coordinating and conducting national trainings
- 2022- **Graduate Research Assistant**
Anti-Racism Programs and Practices in Higher Education
 Principal Investigator: Tiffany Baffour, PhD University of Utah
Responsibilities: Conducted scoping review; Development of research protocols; Conducted training and supervision to team of interdisciplinary research assistants
- 2022-2024 **Research Assistant**
Conducting a National Study of Community Supervision Fees
 Funded by: National Institute of Corrections
Responsibilities: Data collection design and monitoring; Mixed methods data collection and analysis; Presentation of findings to multidisciplinary audiences
- 2021- **Research Analyst**
Community Violence Intervention - Safety and Success Initiative

Principal Investigator: Christian Sarver, PhD University of Utah
 Funded by: Utah Department of Juvenile Justice and Youth Services
Responsibilities: Community stakeholder engagement; Management of research team;
 Data collection design; Conducting field observations and interviews; Mixed-methods
 analysis

- 2020-2021 **Study Coordinator**
Covid Prison Project: Policy Arm
 Principal Investigator: Lauren Brinkley-Rubinstein, Ph.D University of North Carolina at Chapel Hill
 Funded by: National Institute of Health, RADx-UP
Responsibilities: Develop management system for web scraped policy data; Data collection and auditing protocols; Management of interdisciplinary research team
- 2019-2020 **Lead Research Assistant**
Study of Personal Experiences with Accessing Care in the South
 Principal Investigator: Lauren Brinkley-Rubinstein, Ph.D University of North Carolina at Chapel Hill
 Funded by: National Institute of Minority Health and Health Disparities
Responsibilities: Recruitment and retention of participants; Led efforts for community engagement; Data Management
- 2019–2021 **Study Coordinator**
Transitions Clinic Network: Post Incarceration Addiction Treatment, Healthcare, and Social Support
 Principal Investigator: Lauren Brinkley-Rubinstein, Ph.D University of North Carolina at Chapel Hill
 Funded by: National Institute on Drug Abuse, JCOIN
Responsibilities: Managed all regulatory activities for multi-site RCT; Direction of recruitment, enrollment, and follow-up protocols for study
- 2019-2021 **Project Manager**
The National Survey of Probation and Mental Health
 Principal Investigator: Tonya Van Deinse, Ph.D. University of North Carolina at Chapel Hill
 Funder: Pew Charitable Trusts
Responsibilities: Management of research team; Data collection design and monitoring; Mixed methods data collection and analysis
- 2019-2021 **Project Manager**
Specialty Mental Health Probation: A Randomized Controlled Trial
 Principal Investigator: Gary Cuddeback, Ph.D. University of North Carolina at Chapel Hill
 Funder: North Carolina Department of Public Safety
Responsibilities: Management of research team; Data collection design and monitoring; Coordination of key research and community stakeholders
- 2019-2021 **Project Manager**

Durham County Integrated Re-entry Program for Adults with Co-Occurring Substance Abuse and Mental Illness

Principal Investigator: Tonya Van Deinse, Ph.D. University of North Carolina at Chapel Hill

Funder: Bureau of Justice Assistance

Responsibilities: Management of research team; Data collection design and monitoring; Coordination of key research and community stakeholders

2019-2021

Project Manager

Durham County Justice and Mental Health Collaboration Project

Principal Investigator: Tonya Van Deinse, Ph.D. University of North Carolina at Chapel Hill

Funder: Bureau of Justice Assistance

Responsibilities: Management of research team; Data collection design and monitoring; Coordination of key research and community stakeholders

2019-2021

Project Manager

Governor's Crime Commission Needs Assessment for Victims of Crime in North Carolina

Principal Investigator: Tonya Van Deinse, Ph.D. University of North Carolina at Chapel Hill

Funder: North Carolina Department of Public Safety

Responsibilities: Community stakeholder engagement; Management of research team; Developing key research protocols

2019-2021

Project Manager

North Carolina Predictive Analytics Supervision Effort

Funder: Bureau of Justice Assistance

Responsibilities: Management of research team; Develop key research protocols; Manage and clean complex data

2018 – 2019

Visiting Research Fellow

Duke Social Science Research Institute

Principal Investigator: Jessica Sperling, PhD Duke University

Responsibilities: Participatory action research recruitment; Conduct needs assessments process and outcome evaluations, and strategic planning

2018 – 2019

Clinical Research Assistant

The Feasibility of a Binge Eating Intervention in Black Women with Obesity

Principal Investigator: Rachel Goode, PhD University of North Carolina at Chapel Hill

Funder: National Institute of Diabetes and Digestive and Kidney Diseases

Responsibilities: Managed clinical study data collection; Led participant retention; Management of regulatory activities

2017 – 2018

Clinical Research Assistant

Preparing Social Workers to Confront Social Injustice and Oppression: Evaluating the Role of Social Work Education

Principal Investigator: Rachel Goode, PhD University of North Carolina at Chapel Hill

Responsibilities: Participant recruitment; Co-led focus groups; Data management; Qualitative coding and analysis

2016-2017 **Research Assistant**
Shaping the Message: African American Youth and their Families Use Media to Promote Violence Free Dating Relationships
 Principal Investigator: Shanti Kulkarni, PhD - University of North Carolina at Charlotte
 Funder: National Institute of Health
Responsibilities: Co-led focus groups; Assisting with literature review; Assisted with participatory action research design and implementation

Practice Experience

2017 – 2018 **Sexual Assault Advocacy Intern:** Durham Crisis Response Center
 2017 **Data Specialist:** Communities in Schools. Raliegh, NC
 2016 – 2017 **Membership Coordinator:** National Association of Social Workers – NC. Raleigh, NC
 2016 – 2017 **Policy and Advocacy Intern:** National Association of Social Workers – NC. Raliegh, NC

SERVICE

Professional Services

2025 **Working Group Member:** Salt Lake County Firearm Collaborative, Utah
 2023 **Coalition Member:** Safety and Success Initiative, Midvale and Magna, Utah -
 2019 – 2020 **Evaluation Team Member:** Evaluation Working Group, Interact Family Justice Center, Raleigh, NC

University Services

2022- present **Doctoral Student Mentor:** College of Social Work, University of Utah
 2023–present **Graduate Representative:** Public Safety Advisory Committee, University of Utah
 2021-2023 **Student Representative:** PhD Committee, College of Social Work, University of Utah
 2019–2021 **MSW Field Instructor:** School of Social Work, The University of North Carolina at Chapel Hill
 2018 – 2020 **Student Representative:** Community Management and Policy Practice Curriculum Committee, UNC School of Social Work
 2018 - 2019 **Macro Caucus Chair:** Macro Caucus, UNC School of Social Work
 2018 - 2019 **Student Representative:** Social Justice Action Committee, UNC School of Social Work -
 2018 **Social Work Mentor:** UNC School of Social Work
 2017 **University Student Liaison:** North Carolina – National Association of Social Workers

Ad Hoc Journal Reviewer

- Journal of Correctional Health Care
- Journal of Contemporary Criminal Justice
- Journal of Community Practice
- Journal of Healthcare for the Poor and Underserved

MEMBERSHIPS

- Society for Social Work and Research
- Council on Social Work Education
- American Public Health Association
- Association for Community Organization and Social Action

TRAININGS & PROFESSIONAL DEVELOPMENT

2024	Virtual Summer Institute in Anti-Racist and Decolonizing Research Methods <i>George Mason University</i>
2024	Correctional Programs Checklist Certified Assessor <i>University of Cincinnati Correctional Institute</i>
2018	Research Electronic Data Capture (REDCap) training for Clinical Data Management University of North Carolina at Chapel Hill – NC TraCS